# Latina Equal Payday Research

People are also often confused about why the National Latina Equal Pay Day of Action is not the same date every year. This day changes annually because it is determined by how much money a full-time, Latina worker was paid, on average, in the prior calendar year.

Resources:

* <https://women.ca.gov/latina-equal-pay-day/>
* <https://www.equalpaytoday.org/latina-equal-pay-day-2022>
* [2022#:~:text=December%208%20%7C%20%24.,to%20recognize%20a%20LEPD%202022](http://www.equalpaytoday.org/latina-equal-pay-day-2022#:~:text=December%208%20%7C%20%24.,to%20recognize%20a%20LEPD%202022).
* <https://iwpr.org/wp-content/uploads/2021/09/Latina-Womens-Equal-Pay-Day-Fact-Sheet-2021_FINAL.pdf>
* <https://blog.dol.gov/2021/09/17/celebrating-the-rise-of-hispanic-women-workers>
* <https://blog.dol.gov/2021/10/20/5-facts-about-latinas-in-the-labor-force>
* <https://latina.com/op-ed-heres-what-to-know-about-latina-equal-pay-day-this-year/#:~:text=People%20are%20also%20often%20confused,in%20the%20prior%20calendar%20year>.
* <https://leanin.org/data-about-the-gender-pay-gap-for-latinas>
* <https://www.americanprogress.org/article/economic-fallout-coronavirus-people-color/>
* <https://www.nationalpartnership.org/our-work/resources/economic-justice/fair-pay/latinas-wage-gap.pdf>
* <https://www.aauw.org/resources/article/latinas-and-the-pay-gap/>
* <https://nwlc.org/wp-content/uploads/2017/10/Equal-Pay-for-Latina-Women-2018-English.pdf>